

SUPPLEMENT TO

Monterey County Labor News

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WHOLE NUMBER 359



ACKNOWLEDGMENT

This Labor Day number has been made possible by the support and cooperation of the Firms, Merchants and Individuals listed herein who at this time wish to congratulate the AMERICAN FEDERATION OF LABOR UNIONS whose record-breaking production on the home front has shortened the war immeasurably and aided materially in bringing it to a successful conclusion—also on the passing of another milestone marked by this Labor Day.

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MONTEREY

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J. M. Murphy, Inc.

CONGRATULATIONS, AMERICA!

A Labor Day Salute To the Fighters and Workers Who Brought Victory To Free Men

In one huge shout of joy, the free peoples of the world hailed the earth-shaking news of the final liquidation of the last partner of the Axis. In every city, town and hamlet in the United States the people released pent-up emotions in a wild display of enthusiasm.

When the evil leaders of the Axis powers planned their campaign to carve up the globe and to enslave free peoples, they little reckoned with the tremendous latent power of the "soft democracies." Mussolini, the strutting braggart; Hitler, the mass murderer; Hirohito, personification of treachery — all thought that the people of the United States, of Britain, of Russia, could be kept divided, immobilized. They pictured us as flabby, lovers of freedom but unwilling to fight for it. But, under the leadership of Franklin Roosevelt, the nation geared itself for combat. Our "soft" fighters proved too much for the "tough Nordics." Our workers, answering the plea of their great President to make America "the arsenal of democracy," performed the greatest production job in history and, in the hour of world peril, turned the tide in favor of freedom and democracy. Here is the final, unanswerable proof that free men, united, can outfight and out-produce any combination of slaves.

With the end of this titanic struggle, Organized Labor can take pride in its tremendous task of spearheading victory on the home front. Those who still carp about "strikes" have only to read the record of the avalanche of supplies that our workers turned out, and our brave seamen delivered, to every spot on the globe.

Ahead of us is the task to which all of us must dedicate ourselves — the unity of the United Nations for permanent world peace, the translation of war-time abundance into peace-time plenty. The same unbeatable spirit we demonstrated in conflict can solve the critical social and economic problems that confront us in the reconstruction period!

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State Leader



C. J. HAGGERTY

For many years, C. J. Haggerty (known affectionately by his tens of thousands of friends and acquaintances as "Neil") had demonstrated his ability in labor matters in a multitude of capacities. When Edward Vandeleur was claimed by death after many years service in the post, it was only natural that the Executive Council of the State Federation of Labor should transfer Haggerty from the presidency of the state body to the executive job of Secretary.

FOR THE LITTLE GUY

In 1944, the United States contained 3,000,000 separate business enterprises.

Only 3,000 of them employed more than 1,000 workers.

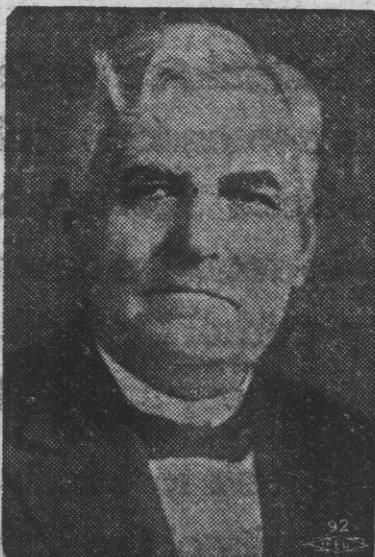
Two million of them employed less than 100 workers. Those 2,000,000, employing from 99 workers down to only one worker (namely, only the owner himself) can be called "small business".

They might seem to be too tiny to be important.

Yet look! In 1944 they provided 45 per cent of the whole total of American industrial and commercial employment.

"Small Business" is still approximately half the population of our American business economy." — From "Sixty Million Jobs," by HENRY A. WALLACE, Secretary of Commerce.

Labor 'Vet'



FRANK MORRISON

Above is a photograph of Frank Morrison taken at the height of his long career as secretary of the American Federation of Labor. Morrison served as AFL secretary during most of the time that the venerable Samuel Gompers held office as president, and was closely identified with the pioneering steps which built the AFL into a great labor organization.

Labor Day Message

By C. J. HAGGERTY
Secretary, California State Federation of Labor

The wage earners have a good reason to pause and think as another Labor Day approaches. World-shaking events have transpired of such magnitude as to be bewildering to the senses unless some effort is made to appraise them in their proper perspective. A feeling of unshakable confidence has gripped the entire Nation as the result of the progress already achieved in the war and the approaching victory in the Pacific.

Time and again it has been repeated that the first aim and duty of labor is to support the war effort without any reservations, and speed the day of final victory. This still remains the aim of labor. There is no conflict, however, between this aim and the growing and pressing problems of winning the peace. Today, as reconversion problems and a peacetime economy become the primary concern of those who have to work for a living, the evil giants of unemployment, poverty, and squalor are casting their ominous shadows.

Throughout the country, evidence of these fears which have victimized the workers in the past already is clearly manifest in the dislocation created by cutbacks, and the absence of any assurance that the transition to a peacetime economy as well as a long range program thereafter will eliminate the seat of these evils.

CALIFORNIA PROBLEM

In California, because of the phenomenal growth of the war industries, this problem has become an all-inclusive one which will affect not only the destiny of labor, but management and the community as a whole. It would be a shirking of responsibility to ignore or evade an understanding of what has to be done and how to do it. Glories of achievement on the military field as well as on the production lines will have meant little, if anything, should the results deprive the masses of this country from enjoying the security that has been promised. You can no longer postpone the solution of the whole problem of reconversion, since it is now in our midst. Between the victory in Europe and the victory in the Pacific, of which there can be no doubt, every effort must be made to formulate a program that will solve the evils of want and insecurity. The time for generalization has passed. What we need in its place is some concrete planning.

That is why on this Labor Day it is well if we take an inventory of what labor needs and what has to be accomplished, so that our perspective will be clear and our energies directed toward a solution. There is no reason why a large percentage of our industry cannot be permitted to start at once on the production of civilian goods, especially in those industries where the need to retool and other, similar requirements are not necessary. In other words, a large segment of our industries does not have to be reconverted. They can start production for peace as soon as the signal is given them.

It would be useless to accept the production of an adequate flow of necessities and low-priced goods unless there is also sufficient purchasing power. That means there must be a guarantee of employment. To help meet this problem, it is absolutely mandatory that, in order to offset the cutbacks and the downgrading of many workers to lower wage

scales, a wage policy be established immediately to make up for the decrease in purchasing power consequent upon the cut in earnings.

That is why labor should support whole-heartedly the minimum hourly wage of \$65-\$75 that has been recommended by a Senate Committee. Furthermore, there is no reason why such a wage cannot be put into effect at once. Wages can and must be adjusted upward to maintain the take-home pay as nearly as possible to what it has been, so that the workers' purchasing power will not be imperilled and their standard of living will be protected. All of this will mean nothing, if a genuine price enforcement policy is not maintained. Increases can easily be wiped out by increases in prices, so that the real wages are lower.

SECURITY CUSHION

As a cushion against intervals of unemployment, danger of sickness and the like, no measure is more worthy of support than the Wagner-Murray-Dingell bill before Congress. It is not unreasonable to request \$25 a week for a minimum of 26 weeks of unemployment. Let us not forget that the President of the United States has requested such legislation.

To fill the gap that may be created by the slowness of certain industries in readjusting themselves, there are many useful projects that can be initiated by the national, state and local governments. Slum clearance, water power projects, and housing are only a few that can be mentioned. This will require the cooperation of both labor, management and the government. Instead of waiting, however, these should be initiated immediately. And it is up to labor to take the initiative in each community in advocating and urging the expansion of this type of program, and working with all segments willing to cooperate in effectuating such a program.

If we are to avoid the harmful results of unplanned cutbacks and the dislocations they almost certainly will produce, as has already been evidenced in a number of communities throughout the country, we must be able to put definite plans into effect, so that a minimum of suffering will result in the transition period and we will not find ourselves back on a hit and miss basis when peace arrives.

That this country can produce all that the people in it need to raise our living standards much higher has been amply demonstrated in the production achievements attained during this war period.

We can maintain this same basis in peace, and even raise it. All that it requires is the full cooperation of labor, management and the government. This is the chief concern of the California State Federation of Labor, and we are seeking to do everything possible to attain this goal. Labor must not only be orientated in this direction, but if the horrors of insecurity and hunger that are already being planted here and there by the unreasonable delay in reconversion plans are to be dispelled, it is up to every section of labor to unite on such a platform and fight for it. I have no fear that if labor acts unitedly in supporting such an orientation, we can enjoy full employment economy and replace the evil fears of hunger, poverty and squalor with security.

Scientists have discovered that the family tree of a labor spy is stinkweed.

"HIGH SCORE" Hits the Spot

Still "under wraps" . . .

BUT JUST WAIT UNTIL V-J DAY!

Because "HI-SCORE" is our top label, and (we sincerely believe) stands for the finest quality and pack of carrots obtainable anywhere, you haven't seen it since Pearl Harbor.

But we don't want you to forget it. Because one day before very long, probably shortly after V-J day, "HI-SCORE" is going to be in your market, and on the retail stands in your city. And the carrots this label identifies will be "cream" in every sense of the word.

We're just as anxious for that day to come as you are. Not only because we have always gotten special pleasure in packing and offering top quality carrots, but also because we've tried to use our time to good advantage these past two years and a half, and have figured out additional ways to make "HI-SCORE" "high man" in the carrot parade. Here's hoping it won't be long!

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Packers and Shippers of

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SALINAS, CALIFORNIA

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Monterey's Fish Canners Boost City

Leader in organized labor affairs in Monterey is the Fish Cannery Workers' Union of the Pacific, at Monterey, the present union chartered on October 1, 1939.

Representing the fish canners in the sardine packing industry at Monterey, which now is the world's largest sardine fishing port from standpoint of volume of fish packed, the Fish Cannery Workers' Union membership has grown to huge proportions during the peak of the season.

This large membership, trained in unionism by this outstanding union, helps make Monterey a sound union city. This year, with three new plants, one a cannery and the others for by-products, the membership should soar to its greatest height.

Last season the union and employers agreed to an "incentive bonus" plan which created widespread attention and resulted in bonuses at the end of the season of more than \$100, an amount equal to total bonuses for the time worked during the season.

The union also won an eight-hour day, a 48-hour work week, overtime pay, and a paid vacation for employees who have accumulated enough hours during the season.

The union holds war bonds totaling \$27,000. Last year's contribution to the Red Cross was \$50, and annual donations are given by the union to all worthy charities.

Earlier this year, Louis Martin, fiery business agent and union president, resigned and accepted a post as superintendent at one of the plants along the famed "Cannery Row" of which Novelist John Steinbeck recently wrote. Lester Caveny, union secretary-treasurer, and Maryan Dean, recording secretary, also resigned. Brother Caveny to accept a post as personnel manager in a plant, and Mrs. Dean to move to San Diego.

Dwight R. Campbell, new business agent for the union, has the nickname of "The Deacon." He is a native of Stockton and he and his wife, Dorothy, have four children, Donald, Richard, Douglas and Delinda.

Brother Campbell joined the old AFL Federally chartered Cannery Workers' Union in Monterey in July of 1927, and was vice-president and later president of this union. In 1940, after the present union had replaced the Federal union, Bro. Campbell was elected president of the new union. He has been business agent since the retirement of Bro. Martin.

Active in the Presbyterian Church, Bro. Campbell is a Sunday School teacher and an elder.

Bro. Campbell says he believes shorter hours and higher hourly pay will result for Labor after the war, adding: "I look for Organized Labor to increase in power and in public esteem, and also look for more respect and co-operation from the employers."

He feels that labor leaders should become active in politics, stating: "The majority of people are working people, and those who understand their problems should take part in politics."

A Perfect Rule

I do the very best I know—the very best I can—and I mean to keep doing so till the end. If the end brings me out all right, what is said against me won't amount to anything.

ABRAHAM LINCOLN.

WAREHOUSEMEN MAKE UNUSUAL STRIDES IN UNIONIZING AREA

Led by a trio of outstanding organizers and fearless negotiators, Fruit and Produce Drivers, Warehousemen and Employees

Active in civic affairs, Brother Andrade is a member of the Native Sons (he was born at Santa Clara), of the Elks Club, the Eagles Lodge, and the Draymen and Teamsters Benevolent Society of California.

W. G. Kenyon, known affectionately as "Bud," has been a union man since 1920. He was born in Washington but came to California many years ago. He worked as a barber for 8 years in Salinas, becoming secretary of that union and being elected also secretary of the Central Labor Council.

When Local 890 needed another organizer, Bro. Kenyon was offered the post, and he put away his barber tools and became an outside man, later being so well liked that he was elected recording secretary for the union. His wife, Lucille, is a member of the union and their son, Reginald, is winning a name for himself in high school sports and other activities.

Brother Kenyon hopes to see a better standard of living and housing conditions for the workers and he advocates a shorter work week. He says, simply: "The future of organized labor depends on the people themselves. They must take more interest in their respective unions, and voice their opinions of bettering conditions. Without organized labor, any postwar program would fail."

Brother Kenyon is active in the Eagles and Moose lodges, and is a member of the Democratic County Committee. He hopes to see more labor leaders taking active part in politics, pointing out that unemployment insurance, compensation, safety laws, and such legislation is of utmost importance.

Unions Aid Municipal Employees

When first chartered, in January, 1942, State, County & Municipal Employees Union 420 of Salinas had only ten members—all state highway department employees.

Today, less than four years later, the union membership has grown and plans are under way for a large scale organizational campaign to unionize all public employees in the vicinity of Salinas.

The union was organized through efforts of A. J. Humphries and R. H. Clinch, and is chartered by the American Federation of State, County & Municipal Employees, of Madison, Wisconsin.

Since the formation of the local, better working conditions have been gained for members. The union is affiliated with the American Federation of Labor, Monterey County Central Labor Union at Salinas, and the California State Federation of Labor.

Officers include President Hugh E. Lyons, Vice-President Robert H. Clinch, and Secretary-Treasurer Roy M. Allen. Two members of the local are in the armed services.

As the union is at present composed exclusively of state employees, members enjoy all civic service rights in regard to vacations with pay, sick leave, and pay for overtime work. Recent gains by the union included shorter working hours, union recognition, and pay for overtime instead of time off.



PETE ANDRADE

FRIENDLY GREETINGS

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EL CENTRO, CALIFORNIA
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PHOENIX, ARIZONA
 TELEPHONE . 95111

GREETINGS TO LABOR

on

LABOR DAY, MONDAY, SEPT. 3, 1945

From

SALINAS TALLOW WORKS

Phone 4780

P. O. Box 41

Salinas, California

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SAVE — SAVE — SAVE AND TURN IN ALL THE
 GREASE YOU CAN TO THE BUTCHER. HE
 NOT ONLY WILL PAY YOU WELL, ALSO
 GIVE RED POINTS IN ADDITION

Buy War Bonds Now

Greetings to Labor on
 Labor Day, Monday, Sept. 3

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Machine Shop and
Service Garage
Farm Hardware

SALINAS

CALIFORNIA

Three Year Wage Fight Won At Last

Three years is a long time to wait for approval of an increase in pay, but members of Painters Union 1104 of Salinas waited from July 1, 1942, until July 7, 1945, to have their new wage scale finally approved.

During this time, most painters were paid the higher rate, because the \$10.50 scale up for approval was the prevailing rate established, and approval was believed to be automatic. Then, when no word was received, it was thought that the rate was approved.

Early this year an attorney for the Tenth Regional War Labor Board contested the right of painting contractors in Salinas to pay \$10.50, contending that the \$9.00 scale was recognized by the government.

A long and bitter fight over the technicalities involved resulted in approval on July 7, by the Wage Adjustment Board at Washington, D. C., of the \$10.50 daily scale.

Painters Union 1104 was chartered on January 23, 1919, and has shown steady progress all through the years. The union has for its members a \$200 death benefit plan.

Present officers include Donald McBeth, president; Bill B. Beck, vice-president; Dennis H. Hartman, secretary and representative, and Ed DeWitt, treasurer.

The union holds war bonds valued at \$600, and last year's contributions included \$50 to the Red Cross and \$15 to the tuberculosis association.

Five members are in the armed services from Local 1104, four in the U. S. Navy being Henry Silva, Guy Hamilton, Jack Bickford, and George Twissellman, and one in the U. S. Army, Robert Mikkelsen.

W. Edwards Popular With Monterey

"The best secretary we've had," is the affectionate way the members of the Monterey Peninsula Central Labor Council describe Secretary-Treasurer Wayne Edwards.

Brother Edwards has been secretary-treasurer of the labor council for seven years or more (he modestly does not say when he was first elected) and he always returns to this position without opposition. He's so popular with the council that he is given a three months summer leave of absence, even though it means sometimes that the council will have no secretary at all during his absence.

A native of Talmage, Kansas, Bro. Edwards started his labor union career in 1934 when, as a teacher in San Francisco, he joined the Federation of Teachers in that city. In April, 1936, he accepted a position in the Monterey area and joined the Monterey Teachers Union.

Soon to realize his ability, the Teachers Union elected him secretary-treasurer in 1936 and he's held that office since, also representing the teachers in the labor council. Bro. Edwards' wife, Mary, likewise is a teacher.

Bro. Edwards has a definite opinion on just what labor should seek in the postwar era: "More democracy in Organized Labor, more workers organized, more public ownership of the means of production."

"Card" men kill unions.

AMERICAN LABOR

By FRANK C. MacDONALD
General President, State Bldg.
and Construction Trades Council
of California.

I am American Labor—builder
of the material things of Ameri-
can civilization.

My brothers and sons are ma-
jor factors on land and sea and

fed, clothed and sheltered.

Millions of American workmen
and women are protected from
the cheap, degrading competition
of alien hordes.

Millions of American work-
men and women are protected
from coercion or interference in
the free exercise of their political
rights.

Millions of American work-
men and women are protected
from the demoralizing competi-
tion of convict labor.

Millions of American work-
men and women are protected
from unjust exploitation.

Millions of American work-
men and women are receiving
the benefits of industrial accident
compensation insurance.

Millions of American work-
men and women are receiving
social security and old-age pen-
sions.

These are but a part of the
magnificent achievements and
the splendid service, secured not
alone for union workers but for
the benefit, protection and ad-
vancement of America.

In time of peace and in time
of war, organized labor has stood
as a mighty bulwark of Liberty,
ever striving to make better, safer,
and nobler the lives of America's
citizens.

Through the years the organ-
ized workers have carried on a
ceaseless crusade for justice. In
keeping with their high prin-
ciples they whole-heartedly en-
dorse and support the San Fran-
cisco Charter for World Peace.

FRANK C. MacDONALD

in the air in crushing the evil
forces that attacked America.

My brothers and sons were the
largest group in the American
armed forces that crushed Italy
and compelled the unconditional
surrender of Germany.

My brothers and sons consti-
tute the largest portion of the
American fighting forces that are
annihilating the fanatical Japs.

I, American Labor, in the bat-
tle line of production, have pro-
duced in greater abundance and
of superior quality more ships,
planes, tanks, tractors, guns and
war material than were ever pro-
duced by any nation.

Through my toil and ingenuity
a stupendous, miraculous pro-
duction has been wrought.

I, labor, on the production line,
and my brothers and sons in the
fighting forces, toil and fight for
liberty and world peace.

In time of peace I toil to feed,
cloth and shelter the people of
this nation and to advance their
well being and way of life.

In time of war I toil and fight
to defend America from all ag-
gressors.

For over fifty years under the
leadership of the American Fed-
eration of Labor I have champ-
ioned the Four Freedoms.

Through the long years of my
toil, I have striven to build a
better, safer, nobler civilization
in which the worth and dignity
of labor shall be recognized.

I, Labor of America, believing
in the Fatherhood of God strive
for the Brotherhood of Man.

I, Union Labor of America,
seek by my toil and endeavor to
insure security, safety and abun-
dance for every man, woman and
child.

By and through my toil and
creative effort America has been
placed in the leadership of all
nations.

Because of the efforts and
achievements of union men and
women the condition of the
masses has been advanced and
protected.

Millions of American children
have been saved from the thrall-
dom of labor in industry.

Millions of American women
are working under safe, sanitary,
humane conditions.

Millions of American children
are being given adequate school-
ing.

Millions of American workmen
and women are afforded protec-
tion of life and limb through
mechanical safeguards placed in
industry at the demand of organ-
ized labor.

Millions of American men,
women and children are better

fed, clothed and sheltered.

Millions of American workmen
and women are protected from
the cheap, degrading competition
of alien hordes.

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Because of the efforts and
achievements of union men and
women the condition of the
masses has been advanced and
protected.

Millions of American children
have been saved from the thrall-
dom of labor in industry.

Millions of American women
are working under safe, sanitary,
humane conditions.

Millions of American children
are being given adequate school-
ing.

Millions of American workmen
and women are afforded protec-
tion of life and limb through
mechanical safeguards placed in
industry at the demand of organ-
ized labor.

Millions of American men,
women and children are better

The business journal goes on
to tell how the Soviet railroads
had to supply a front that some-
times stretched 2,000 miles. They
evacuated supplies and mil-
lions of refugees ahead of the
German advance. They "main-
tained vital movements of raw
materials and finished products
to the continent-wide civilian and
industrial rear."

When both the Donetz and
Moscow coal fields were lost, the
last miles of the far-north line to
Vorkuta were built to tap a new
coal field. A war-built railroad
covering 400 miles from Magnit-
ogorsk to Akmolinsk brought an-
other coal source 700 miles nearer
the Urals steel mills.

In the two-and-a-half year ad-
vance from Stalingrad to Berlin,
the Soviets rebuilt 30,000 miles
of right-of-way. And the wide-
gauge line that had been nar-
rowed by the German engineers
had to be widened again.

Good Philosophy

I expect to pass through this
world but once. Any good thing,
therefore, that I can do or any
kindness I can show to any fel-
low human being let me do it
now. Let me not defer nor neglect
it, for I shall not pass this way
again.—STEPHEN GRELLET.

COME ALIVE!

By COVINGTON HALL

"Little brothers of the sod,
Soul of fire and seed of clod."
Why do not you commence
To use a little common sense?
Cut out your damned, dole-
begging cries!

Quit mulling 'round and organ-
ize!

Organize as Union Men,
Not as convicts in a pen,
Not as conscripts in a mob,
But as freemen on the job;
Organize to blaze the way
To a saner, juster day;
Organize, as labor should,
In One Mighty Brotherhood!

Organize to get the goods,
To eat, not ersatz, but real food;

Organize to save your kids

From the slums, the camps, the

skids;

Organize to take the works,

Not to vote for sharks and

shirk;

Organize, in other words,

To act like men and not like

herds;

And post this up in every hall,

The Brotherhood's might-mak-

ing call,

"ALL for ONE and ONE for

ALL!"

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In Union, Civic Work

Among the best known of Monterey unions is Bartenders, Hotel & Restaurant Employees Alliance, Local 483, whose meeting hall, located at 315 Alvarado Street, Monterey, has been host to most unions in the area during the past 8 years.

Local 483 was chartered February 5, 1937. The meeting hall was procured that same year and has been kept active

also as president of the Monterey Peninsula Labor Council. He serves Local 483 as business agent, and fills in for all offices at various times, when occasion arises. He's a native of Pittsburgh, Pa.

Brother McCutcheon, known universally as "Mack," became a member of Local 483 in May, 1938, and has served in almost every office. When not busy on union affairs he likes a good game of pinochle, and sometimes, in a friendly conversation, he'll tell you about his grandson and his own daughter, Louise Beall, his granddaughter, children of "Mack" feels the outlook for Organized Labor after the war is bright, "as the laboring people are beginning to realize what the unions can do for them," and he says that Labor should stand for the 40-hour week generally, to give employment to returning veterans, but he urges that the present pay be held, if possible.

Active in the political field, "Mack" says that labor leaders should try to unite all workers behind friendly candidates and try to make Labor so important in political activity that all candidates will seek Labor's support.

Secretary Pearl Robinson of Local 483 is a native of Fort Bragg, Calif., and at present is a "war widow" with her husband, Rolland, in the U. S. Army overseas.

She came to Monterey in 1929 and joined the old Culinary Alliance here then. She was active in reorganizing the culinary crafts in 1932, and again in 1937 when the present union was formed, and she has served Local 483 as president, trustee, secretary, and business agent in the past seven years.

Although she likes such activity as golf, swimming, and horseback riding, Mrs. Robinson takes great pride in her home and garden, and she looks forward to the end of the war when her husband and her two brothers will return.

She favors political activity by labor leaders "to gain recognition for Labor," and she advocates a 40-hour work week for all, with sufficient pay "to enjoy a little recreation." She thinks Labor has a great future because "everyone seems to get more union-minded these days, which is a good outlook for labor."

Mrs. Robinson's popularity and skill as a waitress is shown by the fact that she worked for the San Carlos Hotel as waitress and hostess for four and one-half years, while also secretary of the union and during this period the hotel and the union had several disagreements, but her job continued on.

In November, 1941, she retired from this position to serve the union full time. She says about her job:

"There are a lot of headaches with it, but I can't say I haven't enjoyed my job—and I'm still here. We owe a lot to the boys serving overseas, and should keep conditions for them when they return. The first thing these boys ask is 'How is the union, and how is its treasury.'

"It is gratifying to know that as yet we have had no casualties on our list of members in service. All our boys and one WAC in the service are being kept in good standing by this union."

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Teamsters' Union Has A War, Peace Record That Is Mighty Tough to Beat

By AL SESSIONS

An organization which has proved a tower of strength to the nation's war effort is the International Teamsters' Union of which Daniel Tobin is the dynamic president and outstanding personality. Despite countless obstacles—such as lack of

THE ARMED SERVICES

Because the Teamsters' International is a large organization—one of the largest trade unions in the world—it has, of course, contributed tens of thousands of its members to the armed services of the nation. Hardly a week goes by but what some member of the Teamsters, serving in the armed forces, is given a citation for extraordinary heroism or outstanding service of some kind. Army commanders are loud in praise of special detachments of men who are members of the Teamsters conveying strategic military supplies over jungle or mountain roads that ordinary people would consider "impossible."

POLITICAL POWER

Teamsters are proud of the part they have played in progressive political action, in backing up campaigns for progressive and labor legislation in the legislative halls in Washington and the state capitols. This international union has the honor of twice entertaining the late President Roosevelt when, at special called conferences of the union, he launched his presidential campaigns. The speech made by the late President at the Teamster conference at the opening of the campaign in 1944 will long be remembered as Roosevelt at his wittiest and hardest-hitting. When the re-election of the President hung in the balance, the Teamsters threw their full support, moral and financial, behind Roosevelt and share a large part of the responsibility for his re-election. No union group mourned more at his passing, and no union group was more eager to give complete support of his successor, Harry S. Truman.

Yes, this Teamster organization is quite a set-up. It not only battles for its members, but it battles for the welfare of everybody. And it is successful. What more can you ask than that?



DANIEL TOBIN

vehicles and an even worse lack of rubber—the Teamsters have "kept 'em rolling." Right after Pearl Harbor the international officers announced a rigid "no-strike" policy for the Teamsters. Despite repeated provocations by recalcitrant employers here and there, that pledge has been kept to the letter. Anything in the nature of a "walk-out" has been purely "outlaw," subject to severe discipline by the International.

RECORD OF SERVICE

The hundreds of Teamster locals throughout the country have been outstanding for their aid to the war effort in many other ways. Bond purchases by the International and the affiliated locals run into the tens of millions of dollars, and this does not figure in the liberal purchases by hundreds of thousands of individual members. In support for the Red Cross, the USO, the blood banks, special military personnel relief organizations, their record is unexcelled. If all the funds that have been advanced by Teamster organizations for patriotic and community causes since Pearl Harbor could be totaled on an adding machine, the sum would stagger you.

AFL Secretary



GEORGE MEANY

Hard and conscientious worker for the advancement of the American Federation of Labor is its capable secretary-treasurer, George Meany. Meany became secretary when the post was vacated by veteran Frank Morrison who was long associated with Samuel Gompers and some of the earlier pioneers of the Federation.

LABOR UNION BENEFIT TO ALL PEOPLE

Let it be said that the objectives of our leading labor unions and their elected leaders are the objectives of nearly all good Americans. The acts, the speeches, the writings of labor's leaders will confirm the picture presented here.

Of union leaders, as of leaders of business and farmers, it can certainly be said that they are good Americans, interested in the welfare of the nation. There are exceptions in labor, as in every field, but the exceptions are few. The attempts to hurt all labor unions with attacks based on these exceptions are the work of those who do not want the greatest good for the greatest number.

The rights of workers to organize into unions are guaranteed by our national laws. The aims of labor unions, as we have set them forth, receive the warm support of all churches.

Tomorrow's world—the world of our children—will depend in large measure on our protection of the rights of labor organizations and on our cooperation with these organizations in pursuit of our common goals.

If you are a worker, join a union. They work for you and your children, too.

UNION LABEL PROTECTION IN POST-WAR

By I. M. ORNBURN
Secretary, Union Label Trades Department, AFL

Union Labels, Shop Cards and Service Buttons are the best guarantee of American labor standards. They are the only



I. M. ORNBURN

assurance that the goods are made in America and the necessary services are performed by members of labor unions. This means higher wages and better working conditions. Better wages mean higher purchasing power and adequate purchasing power is the only insurance that employment will be sustained on a wartime level. If we do not accomplish this result, America will be plunged into another period of depression. The heroic fighters who won the war and the loyal workers who made the munitions will be walking the streets. America will have bread lines instead of payroll windows. We prefer to see the United States and Canada take a positive stand and adopt a constructive policy through which we shall maintain our economic status and from there on establish higher wages and better working conditions. After winning the war, let's not lose the peace.

A REMINDER TO HITLER

The traveler standing amid the ruins of ancient cities and empires, seeing on every side the fallen pillar and the prostrate wall, asks why did these cities fall, why did these empires crumble? And the Ghost of the Past, the wisdom of ages, answers: These temples, these palaces, these cities, the ruins of which you stand upon, were built by tyranny and injustice. The hands that built them were unpaid. The backs that bore the burdens also bore the marks of the lash. They were built by slaves to satisfy the vanity and ambition of thieves and robbers. For these reasons they are dust.

Their civilization was a lie. Their laws merely regulated robbery and established theft. They bought and sold the bodies and souls of men, and the mournful wind of desolation, sighing amid their crumbling ruins, is a voice of prophetic warning to those who would repeat the infamous experiment—uttering the great truth, that no nation founded upon slavery, either of body or mind, can stand.—ROBERT G. INGERSOLL.

OUR 'IKE'



DWIGHT D. EISENHOWER

With the downfall of Hitler Germany fast becoming a historic memory, it is easy to forget that the man who distinguished himself as Commander-in-Chief of the Allied forces in the West is no military "brass hat" snob, but a man of the people, a product of democracy and a firm believer in majority rule. As long as men like "General Ike" and General Marshall direct military affairs for this country, there is no danger of a fascist coup from the "men on horseback."

The grandest of heroic deeds are those which are performed within four walls, and in domestic privacy.—Richter.

COMPLETE TEXT OF LABOR-MANAGEMENT POST-WAR CHARTER

(EDITOR'S NOTE: On March 28 of this year AFL President William Green, CIO President Philip Murray and Eric Johnston, President of the U. S. Chamber of Commerce, signed the following document, announced at the time as a charter for labor and management to observe in bringing about industrial peace and full employment in the post-war period. At this writing the charter had not yet been approved by the National Association of Manufacturers.)

"We in management and labor firmly believe that the end of this war will bring the unfolding of a new era based upon a vastly expanding economy and unlimited opportunities for every American.

"This peacetime goal can only be attained through the united effort of all our people. Today we are united in national defense. Tomorrow we must be united equally in the national interest.

"Management-labor unity, so effective in lifting war production to unprecedented heights, must be continued in the post-war. To this end we dedicate our joint efforts for a practical partnership within the framework of this code of principles:

"1. Increased prosperity for all involves the highest degree of production and employment of wages assuring a steadily advancing standard of living. Improved productive efficiency and technological advancement must, therefore, be constantly encouraged.

PRIVATE ENTERPRISE

"2. The rights of private property and free choice of action, under a system of private competitive capitalism, must continue to be the foundation of our nation's peaceful and prosperous expanding economy. Free competition and free men are the strength of our free society.

"3. The inherent right and responsibility of management to direct the operations.

RIGHTS TO BARGAINING

"4. The fundamental rights of labor to organize and to engage in collective bargaining with management shall be recognized and preserved, free from legislative enactments which would interfere with or discourage these objectives. Through the acceptance of collective bargaining agreements, differences between management and labor can be disposed of between the parties through peaceful means, thereby discouraging avoidable strife through strikes and lockouts.

"5. The independence and dignity of the individual and the enjoyment of his democratic rights are inherent in our free American society. Our purpose is to co-operate in building an economic system for the nation which will protect the individual against the hazards of unemployment, old-age and physical impairments beyond his control.

EXPANDING ECONOMY

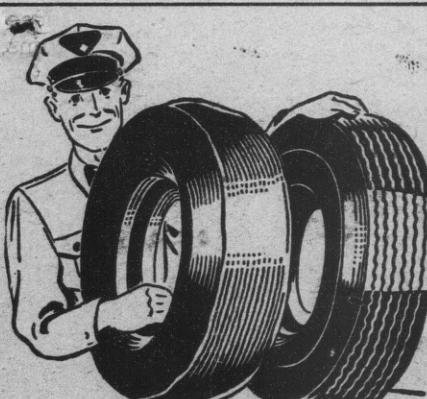
"6. An expanding economy at home will be stimulated by a vastly increased foreign trade. Arrangements must therefore be perfected to afford the devastated or undeveloped nations reasonable assistance to encourage the rebuilding and development of sound economic systems. International trade cannot expand through subsidized competition among the nations for diminishing markets but can be achieved only through expanding world markets and the elimination of any arbitrary and unreasonable practices.

ENDURING PEACE

"7. An enduring peace must be secured. This calls for the establishment of an international security organization with full participation by all the United Nations capable of preventing aggression and assuring lasting peace.

"We in management and labor agree that our primary duty is to win complete victory over Nazism and Japanese militarism. We also agree that we have a common joint duty, in co-operation with other elements of our national life and with government, to prepare and work for a prosperous and sustained peace. In this spirit we agree to create a national committee composed of representatives of business and labor organizations. This committee will seek to promote an understanding and sympathetic acceptance of this code of principles and will propose such national policies as will advance the best interests of our nation."

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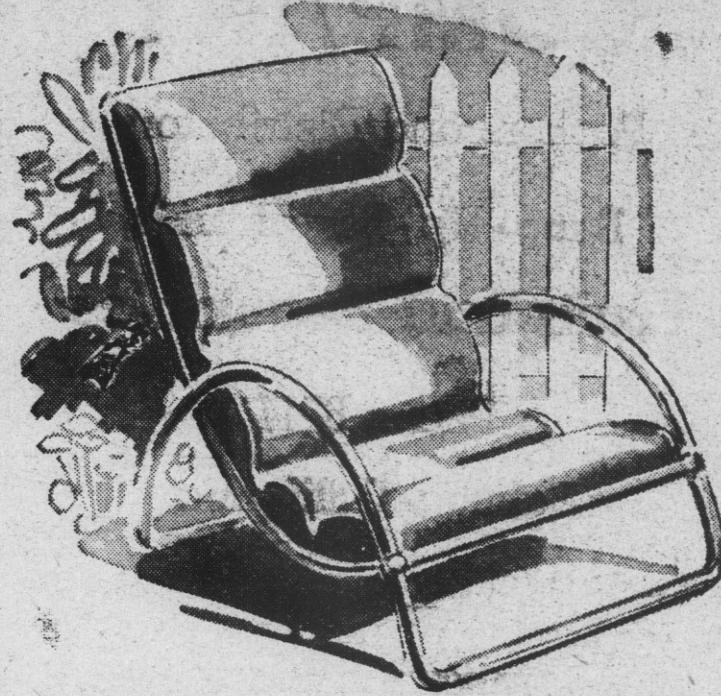
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The Bill of Rights Speaks

I am 153 years old, having been born on December 15, 1791.

I am the first ten amendments to the Constitution. Until I was written into the Constitution that document was like a body without a soul.

I am your Bill of Rights.

Don't take me for granted. Like all mortal creatures, I can be killed.

The giant shadow of totalitarian state-slavery moves over the world. Wherever that shadow falls, I am obliterated. That shadow has fallen over the United States.

Three men—Thomas Jefferson, James Madison and George Mason—fathered me. As men brought me to life, I can be slain by men—and will be slain unless YOU and YOU and YOU traditionalist Yankee Doodle Americans organize to defend me.

I am the Bill of Rights.

I am freedom of religion, freedom of speech, freedom of the press, freedom of assembly. I am the privacy and sanctity of your home. I am your guarantee of trial by jury, as I am the policeman who guards your property rights.

Cruel and unusual punishment and excessive fines and bail cannot be visited upon you so long as I am alive. I order that all rights not specifically mentioned in the Constitution shall be retained by you—the people. I am the rights of the States against engulfing centralized power.

I am the Bill of Rights—your signed lease to spiritual, mental and physical freedom. I ask you to meditate on all my ten clauses. Memorize them. Engrave them on your hearts.

My existence depends on your vigilance—on how vigilantly you watch your rulers. And my eternal enemies, known as dictators, are broad in the world and here in the United States.

Personal unlimited power has destroyed the liberties of many peoples in ancient and modern times. It can happen to you, and maybe, subtly and unknowingly to you, it is happening.

Put every law that is proposed in Washington and elsewhere into the crucible of My Ten Commandments. Your question must always be: Not what does a law give you, but what does it take away from me?

I am the Bill of Rights.

When I am violated, part of you dies.

I am 153 years old. Will I reach my 200th year? That depends on you and your children!

HUNGRY HOGS

Did you ever see a pail of swill given to a pen of hungry hogs? That is human society as it is. Did you ever see a company of well-bred men and women sitting down to a good dinner without scrambling, or jostling, or gluttony, each knowing that his own appetite will be satisfied, deferring to and helping the others? That is human society as it might be.

"Devil catch the hindmost" is the motto of our so-called civilized society today. We learn early to "take care of No. 1," lest No. 1 should suffer; we learn early to grasp from others what we may not want ourselves. The fear of poverty makes us admire great wealth; and so habits of greed are formed.—HENRY GEORGE.

Whether in chains or in laurels, liberty knows nothing but victories.—WENDELL PHILLIPS

Joseph Bredsteen Lauded As Pioneer in Field Of California Labor Press

By AL SESSIONS

Just recently marked the 40th year that Joseph Bredsteen of the Olympic Press (California Labor Press) has been prominent in California in the field of labor journalism. July 5, 1905, Bredsteen became the owner of the *Labor News*, published in Eureka.

During his more than 40 years' connection with the publication of labor papers, Joseph Bredsteen has accomplished the dual feat of making them pay their way and at the same time being at the constant service of the unions in fighting their battles for improved working conditions. If you think this is an easy job, one that does not require some sleepless nights once in a while, then you ought to try it some time!

Bredsteen is not so active now at the age of 69, after spending a strenuous life in serving the labor movement of California, but he still maintains a keen interest in the papers and everything that concerns the welfare of the labor movement. He has forgotten more about the labor movement than most people will ever know. As the years whizz by and we humans take things for granted, it is easy to forget the valued contributions of others. And so, this Labor Day, as one of the staff who has worked with "Joe" for many years and who knows his sterling worth and life-long espousal of the cause of Organized Labor, I have purloined some space to throw a well-deserved bouquet his direction.

Forty years in one's life is a long time. During that time Joseph Bredsteen has made the acquaintance of tens of thousands of officers and members in California's trade union movement. And I'm sure they'll all join me in this little tribute.

Nation Moves To a Decision

As a technician and a citizen, I know the outcome I should like to see—the release of technology to do what it can for the health and welfare of our people. The alternative I believe is fascism in some form. This is a very real possibility. Make no mistake about it! We too may turn our minds and machinery to the ends of destruction, and throw away the hope that America has traditionally held out to the world. God made no promise of immortality to the Republic. It is, as republics go, very old. Like all of the political institutions of this earth, it has no other claim on life than the ability of its citizens to adjust themselves to ineluctable change.

The present age has stimulated material wants which it then failed to satisfy for the bulk of the population, and satisfied to a wasteful and demoralizing extent for the few. There can be no peace, either internal or international, when social conflict is continually incited in this fashion. Nor can the struggle go on indefinitely without one side or the other gaining the ascendancy. In this country we have not yet made up our minds. But the period of vacillation will have to come to an end.

Once it is realized that business ceases to be the primary objective of the national effort, we shall have to decide whether our productive machinery is thenceforth to be controlled and operated for the benefit of the few or the many, or an expanding use economy. Everyone senses that on this issue matters are moving toward a showdown, the most momentous since the Civil War.—CARL DREHER, in the Coming Showdown.

He's Tops!



GEORGE E. OUTLAND

No member of the United States House of Representatives has a finer record than Congressman George E. Outland when it comes to supporting the cause of Organized Labor and the common people in the legislative halls in Washington. During his first term as representative from the 11th Congressional District (Ventura, Santa Barbara, San Luis Obispo and Monterey counties), he established a national reputation that reflected great credit on his district. Labor made no mistake back in 1942 when it got solidly behind Outland to put him on the job in Washington, and wherever labor groups gather you will find that none would think for a minute about finding a substitute.

The wealth of society is in its stock of productive labor.—SIR JAMES MacINTOSH.

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Carpenters At Salinas Very Active; Members Support War Activity

Active both in civic affairs and in Labor, is Carpenters Union 925 of Salinas, which was chartered on October 14, 1902, and which has progressed through the years.

To aid the war effort, carpenters of Local 925 donated labor in construction of the highway waiting booths for servicemen, of the U.S.O. booth, and of camp buildings for girls' activity groups.

In addition, the union sacrificed hours of work and certain other conditions as a contribution to the war effort.

Wages for carpenters were boosted from \$1.25 to \$1.37½ during the war, bringing the wage level to a par for the area.

Local 925 has had its own office and meeting hall at 422 North Main Street, Salinas, for the past 15 years. The union lists 51 members in the armed services.

Present officers include Ray B. Luna, president; Ivan R. Miller, vice-president; Amos B. Scofield, recording secretary; Louis H. Taft, financial secretary; O. O. Little, treasurer, and George R. Harter, business representative.

President Ray Luna of Local 925 is known to his friends as "Pop". He is a native of Madera and he and his wife, Lupie, who is active in the Carpenters' Auxiliary, have three children, Priscilla, Marcell and Thomas, who is in the 179th Coast Artillery, stationed somewhere in the Pacific.

Brother Luna joined Local 925 in 1925. Previously he had been a member of Stone Cutters Local 50 in Raymond, Calif., joined in 1914. He has served Local 925 as trustee and refreshment committee man. In outside activity he is active in the Modern Woodmen, the American Legion, the State Guard, and is a veteran of World

War I. He likes hunting, fishing and baseball, and devotes much of his spare time to Legion activities and to U.S.O. service.

Brother Luna says he will "work hard for our union and for organized labor." He adds: "We will have to work together and work hard as times get tougher in the future, and we have a lot of hard heads against us, but I think Organized Labor will come out with flying colors."

He urges political activity by labor leaders, pointing out that "times are so fast that we should be up to date with all political movements."

Business Representative George Harter was elected recently as secretary-treasurer of the Monterey County Central Labor Union at Salinas.

He is a native of Wadsworth, Ohio, and has been a union man since he first joined a union in Akron, Ohio, in 1915. Since then he has been a member of the Oil Field & Refinery Workers, Carpenters 771 of Watsonville, Carpenters 1890 of Carmel and Carpenters 1451 of Monterey, joining Local 925 on June 10, 1935.

Brother Harter has served as conductor, warden, vice-president and president of his union at various times. In addition he has been chairman of the Board of Directors of the Carpenters Hall Association.

He and his wife, Sara, have no children. He is active in the Masonic fraternity and lists his hobbies as fishing and baseball.

Brother Harter believes that labor leaders should keep out of political activity, pointing out: "They cannot serve two masters; it is all right in the election of candidates favorable to Labor, but labor leaders should not aspire to public office."

He believes in the following postwar program: "To work for re-establishment of conditions lost as a result of the war, and to work for general strengthening of the Labor Movement."

Brother Harter is pessimistic about the future of Labor, declaring that the outlook is "dismal, unless a coalition can be formed of the labor groups."

A Sage Speaks

Cineas, seeking to dissuade Pyrrhus from undertaking a war against the Romans, inquired of the ambitious general, "Sir, when you have overcome them, what will you do next?"

"Then Sicily is near at hand," replied Pyrrhus, "and easy to master."

"And what after you have conquered Sicily?" asks Cineas.

"Then," boasted Pyrrhus, "we shall pass over to Africa, and take Carthage, which cannot long withstand us."

"When these have been taken, what will be your next attempt?"

"Then," said Pyrrhus, "we will fall upon Greece and Macedon."

"Well, and when all are subdued, what fruit do you expect from all your victories?"

"Then," announced Pyrrhus, "we will sit down and enjoy ourselves."

"Sir," replied Cineas, "may we not do that now? Have we not already a kingdom of our own? And he that cannot enjoy himself with one kingdom, cannot with a whole world."

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GREETINGS TO LABOR

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LABOR DAY, MONDAY, SEPT. 3
from

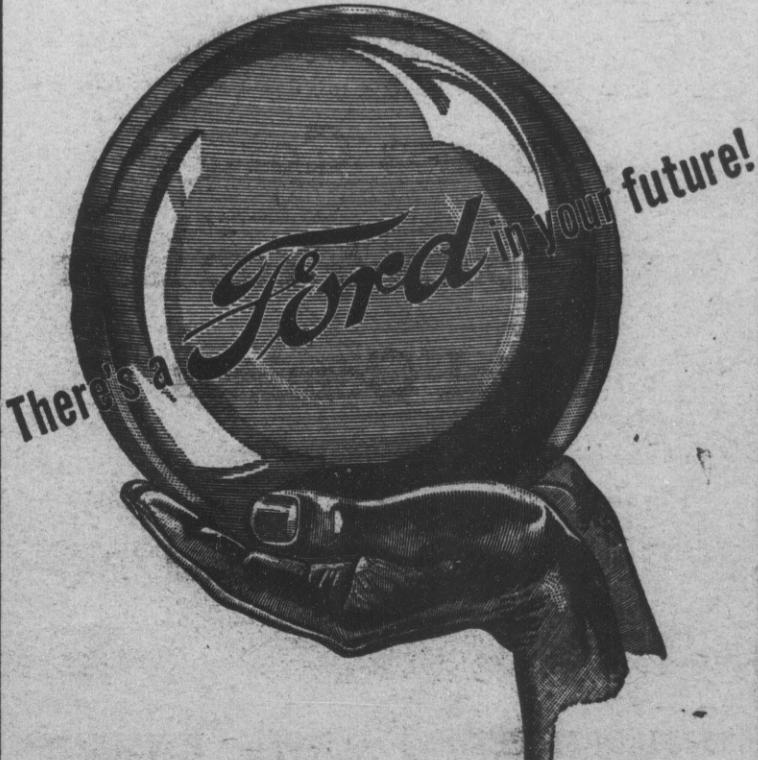
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'If Roosevelt Were Here'

"If Roosevelt were with us here tonight he would rejoice in the victory in Europe but he would be looking on victory only as a prerequisite of enduring peace. He would be as realistic about peace in 1945 as he was about victory in 1942. He could still say today as he did three years ago, 'The road ahead is dark and perilous.' He would not underestimate the strength of the enemies of peace. These enemies of peace are those who are deliberately trying to stir up trouble between the United States and Russia. They know that the United States and Russia are the two most powerful nations in the world and that without both of them in the world organization, permanent peace is impossible.

"Before the blood of our boys is dry on the field of battle these enemies of peace try to lay the foundation for World War III. They proclaim that because the ideologies of the United States and Russia are different, war between the two is inevitable. They seize upon every minor discord to fan the flames of hatred.

"These people must not succeed in their foul enterprise. We must offset their poison by following the policies of Roosevelt in cultivating the friendship of Russia in peace as well as in war.

"Russia, in the eyes of many of the so-called backward peoples of the world, is the symbol of economic democracy based on universal education and jobs for everybody. The United States is the great world leader of political democracy based on freedom of religion, freedom of information, freedom of expression, and the rights of small nations to separate existence. The safety of the United States and the peace of the world depend on her ability to go all out post-war for full production and full employment." —HENRY A. WALLACE, speaking in memoriam of Franklin Roosevelt on receiving the Churchman Award "For Distinguished Service in the Promotion of Goodwill and Better Understanding Among All Peoples."

Like Pigeons

If you should see a flock of pigeons in a field of corn, and if (instead of each picking where and what he liked, taking just as much as he wanted and no more) you should see 99 of them gathering all they got into a heap and reserving nothing for themselves but the chaff and the refuse—keeping this heap for one, and that the weakest, perhaps, worst, pigeon of the flock—sitting around and looking on all the winter whilst this one was devouring, throwing about and wasting it—and, if a pigeon more hardy or hungry than the rest touched a grain of the hoard, all the others instantly flying upon it and tearing it to pieces—if you should see this, you would see nothing more than what is every day practiced and established among men. —ARCH-DEACON PALEY.

'Each for All'

"In the cooperative I work with and for my neighbors, not against them. I may work for myself, but I cannot work only for myself. I know that my work will help my neighbors, as well as myself. And, while I realize that some of my effort goes to the advantage of my neighbors, I also realize that each of my neighbors is likewise working for me." —CO-OP NEWS.

ORGANIZED LABOR KNOWS THE SCORE

By WILLIAM GREEN,
President, American Federation of Labor

The very life of organized labor depends very largely upon the establishment and existence of democracy. For that reason, those who believe in organized labor have worked too hard and sacrificed too much to feel kindly toward anything that threatens it.

Prejudice and intolerance are crimes against democracy. Therefore, whenever someone asks you how organized labor feels about racial and religious intolerance, inquire of him as to how he feels about crime. To anyone who understands the broader issues, the answer is as simple as that. Freedom is essential to the preservation of democracy. If and when we begin to limit it by insisting that it be denied some and applied to others because of racial or religious differences, the list of exceptions grows and materializes until finally freedom for all is needed. For instance, the rights of the worker, his freedom to organize into a union of his own choosing and to bargain collectively for wages and decent conditions of living, are the first to be destroyed if we seek to establish limited freedom.

RACIAL UNDERSTANDING

American workers are men and women of understanding. They fully appreciate and clearly understand that a union which functions democratically and follows a policy free from racial or religious discrimination rests upon a sound and enduring basis. They also know and fully comprehend that an organization whose members are moved by feelings of prejudice and which limits its membership to certain racial or religious groups is striking at its very vital essential—the establishment of unity and solidarity. When and if organized labor predicates membership in any union upon race, religion or ancestry, it is helping to create a potential anti-labor army that can be used by labor-baiters to fight labor unions, weaken its bargaining power and destroy its effectiveness.

Because organized labor is conscious of this fact, it is fully determined that the enemies of labor shall have no such weapon to use or no such power to exercise. Working men and women will maintain the traditional position they have always followed, to fight in the forefront of the battle which has always been and always will be carried on against bigotry. Workers have always supported and will continue to support the guarantees of the Constitution to all classes of people.

DIFFICULT PROBLEM

We know that difficulties are encountered in carrying out this program. There are those who hope to magnify prejudices and play upon them and take advantage of all human weaknesses, but the membership of organized labor is dedicated to the task of not only establishing, but preserving trade unions as a democratic force. I know that organized labor will continue to maintain and practice equality of opportunity which is a basic union principle, as well as a basic principle of American life.

HATRED CONDEMNED

At our organization's annual Convention which was held some months ago racial and religious bigotry and discrimination were condemned by a unanimous vote. The Convention re-affirmed a declaration which had been made at previous Conventions calling upon the American Federation of Labor to "carry on and expand the good work it has already

done so that the principle of industrial equality of all men will be established beyond question in every section of the country." The task of carrying out that mandate now rests with every union and with each and every worker who is a member of said



WILLIAM GREEN

union. We must not falter or fail. We must fight to maintain and preserve American principles and the American way of life. The faces of all working men and women must be turned everlastingly against racial and religious discrimination and in favor of freedom, liberty, equality and democracy.

A friend asked us the other day how we stood on union labor. This was our answer: "A man that isn't in favor of union labor would be against milk for his baby, shoes for his horse, clothes for his wife, bones for his dog and a funeral for his mother-in-law."

State Chief



PAUL SCHARRENBERG

Paul Scharrenberg served for years as the secretary of the California State Federation of Labor. He had long been connected with the Seamen's Union and had edited a coast paper for members of that organization. When he left the Federation post, he did special work for the AFL in Washington. When Governor Earl Warren was elected he lost no time in appointing Scharrenberg as State Director of Industrial Relations. Scharrenberg's long experience in the labor movement eminently qualifies him to direct such departments under his supervision as the Industrial Accident Commission, Division of Apprenticeship Training, Division of Immigration and Housing, Division of Industrial Welfare, Division of Labor Statistics and Law Enforcement, Division of Fire Safety.

Teamster Union Growth Remarkable During Last Ten Year Period Here

Growth of Teamsters Union 287 of San Jose in the past decade has been unusual and significant, and the union has developed under the capable directorship of George Jenott, secretary-treasurer-business manager, into one of the most influential unions in northern California.

Brother Jenott took over the reins of the secretary-treasurer office of Local 287 on May 1, 1936—actually considerably less than ten years ago.

The union then had some 300 members; today the membership tops 2000.

The union then had only three signed contracts in force; today there are more than 50 contracts and agreements with more than 200 employers in the four counties where Local 287 holds jurisdiction.

The union then had two paid officers, Bro. Jenott as secretary, and Eugene Denton (now deputy sheriff) as business agent. Today the union has seven office secretaries, and four full-time organizers in addition to Bro. Jenott.

The union then had only a small office with equipment and property valued at less than \$150 and including one lone desk (much used) and a single battered chair. Today the union leases its own meeting hall and office building in San Jose, sub-offices in Watsonville, Monterey and Salinas, a meeting hall in Salinas, and equipment and property valued well in excess of \$15,000.

Wages for drivers in Local 287 have been increased as much as 50 per cent and the union membership's average wage increase is in excess of 30 per cent.

The organizers include union President Thomas Brett, who is in charge of the Santa Cruz-Watsonville area; C. P. ("Kelly") Edwards, in charge of the sales and delivery and miscellaneous divisions, and Frank Stevens, newest of the quartet, who recently was engaged to take over the Salinas-Monterey division. Business Manager Jenott does most of the work of negotiating contracts, handling major disputes, and taking care of the main (San Jose) office work, in addition to his general duties as secretary and treasurer.

Brother Jenott, who has been re-elected to his executive office in the union three times, gives full credit for the union's rapid and unprecedented growth to the personnel under his direction who have cooperated fully and willingly and efficiently.

Teamsters Union 287 received its charter from the International Brotherhood of Teamsters on Flag Day (June 14), 1927. Prior to this time the teamsters here had been in an independent union.

One of the high spots in the union's growth came about four years ago when the union leased a huge building at 941 The Alameda, created two large meeting halls and a conference room in addition to necessary office space for union organizers, and then rented additional available space for offices to the Plumbers Union 393 and Engineers Union 3. These and other unions hold their meetings at the Teamsters Hall.

The Teamsters Hall at Salinas (Main and John Streets) houses offices of Local 287 and four other unions and also provides a meeting hall for the Central Labor Council at Salinas and a number of unions.

In 1936, shortly after Brother Jenott was named to office, the union established a sick and death benefit system whereby \$25.00 a week disability payments, for members in good standing the past 30 days, and \$500 death benefits (six months

Butchers 506

Busy Through Four Counties

Amalgamated Meat Cutters & Butcher Workmen's Local Union 506 is one of the most important cogs in union affairs in four counties.

This union has jurisdiction over butchers, tannery workers, and others of the craft in all of Santa Clara, San Benito and Monterey counties and in the Watsonville area of Santa Cruz county.

Branches have been established to handle affairs at Salinas, Monterey, Watsonville, Palo Alto, Hollister and Gilroy (these latter two combined for the present), and the main headquarters is in San Jose.

Jurisdiction comprises slaughterhousemen, sausage makers, meat cutters, combination truck drivers and slaughterhouse men, miscellaneous workers, tannery workers, by-products workers, egg workers, poultry workers, fish butchers, service sales drivers, and all are under signed contract.

In addition, the quick freeze industry is packing meat for servicemen overseas and the men boning this meat for the quick freezing process are under jurisdiction of the Butchers Union and contracts are coming into effect for these workers.

Local 506 holds war bonds valued at \$9500, thus supporting 95 members in the armed service. In addition the union has sent tickets to all major events to the U.S.O. for distribution to servicemen. Contributions last year included: Red Cross, \$100; War Chest, \$100; President's ball, \$25; Disabled American Veterans, \$25, and also to the firemen's, policemen's and sheriff's benefit funds.

The union has a \$300 death benefit for members, plus a \$7.00 weekly sick benefit for 10 weeks a year for members in good standing for six months.

Members of the union have received the allowable 15 per cent wage increase.

Officers of the union are headed by Earl A. Moorhead, secretary-treasurer and business manager for the union in its entire area.

The district officers are as follows: San Jose—Fred Feci, president; Warren Adamson, vice-president; Earl A. Moorhead, secretary. Salinas—George Gilbert, president; W. Steinmuller, vice-president; H. Bock, recording secretary. Monterey—Ben Upkike, president; Glen Dufur, vice-president; E. Hellam, recording secretary. Watsonville—R. Farr, president; S. George, vice-president; W. Acebo, recording secretary. Palo Alto—F. Taylor, president; E. Lewis, vice-president; F. Dembrogue, recording secretary. Hollister-Gilroy—W. Corbett, president; C. F. Emmer, vice-president; R. Santa, recording secretary.

Discussing political activity by unionists, Brother Jenott said: "Years of progress of Organized Labor have focused the attention of anti-labor groups who now support expensive lobbyists and political campaigns to destroy labor. Therefore it is imperative that leaders in Organized Labor defend its membership against this minority, slave-driving group of employers, who will eventually destroy themselves by their selfish motives."

The greatest strides of progress in the history of the United States were made under improved living standards for the worker, created by the labor unions. This progress has been fitted employers as well as work-

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Sheet Metal Workers Hit By Wartime Lack of Men

Although all crafts have a shortage of workers during these wartime days, one of the hardest hit is the sheet metal worker trade.

Some 3,000 sheet metal workers could be used in California alone, and Sheet Metal Workers Union 304 of Santa Cruz and Monterey counties could use a portion of this number, union officials say.

Local 304 was chartered on April 7, 1907, and has shown a steady progress for nearly forty years. Members today are working with higher wages than ever, plus lots of overtime.

Present officers are John Alsop, of Pacific Grove, president; E. W. Sandman, of Pacific Grove, vice-president, and Fred F. Knowles, of Santa Cruz, secretary-treasurer.

The union has purchased \$3600 worth of war bonds to back up six members in the armed services, and all members at home have donated time and labor when possible for wartime or civic activities.

Members who entered the service are O. L. Watson, of Pacific Grove; R. W. Beckenhauer, of Marina; Raymond Isakson, of Marina; Robert Vera, of Salinas; Robert Whitney, of Santa Cruz, and Warren C. Haskel, of Carmel, who recently was given an honorable discharge.

Sec.-Treas. Fred Knowles was born in Kansas on November 28, 1872. He and his wife, Mary, have a daughter, Mrs. L. T. Whiting, and a grandson who was in Germany with the U. S. infantry.

Brother Knowles was a charter member of Local 304 and first secretary, holding this post continuously for the past 39 years. For two years he was president of the California District Council of Sheet Metal Workers.

Incidentally, Brother Knowles is the only charter member of Local 304 still living, and he has been laid up with a broken leg.

Brother Knowles believes there will be plenty of work for the next five years and that work will slack off gradually then. He thinks that unions will get stronger than ever. He urges labor leaders to become active politically "to keep the word 'union' before the public."

Labor Party Has A Job Ahead!

The annual per capita income in India is only about \$18. In some places the workers are as young as five years. About one-third of the country is ruled by 563 princes. India, now suffering horrible famine, produces huge quantities of varied crops and has fabulous still untapped natural resources—coal, iron, bauxite, chromite, copper ores, etc. The stockholders of some of the big corporations like the Reliance Jute Mills, the Muir Mills Company, The East Hope Estates Company and the New Dogars Tea Company, have in recent years received annual dividends running from 23 to 50 per cent.

A Free World

God grant that not only the love of liberty, but a thorough knowledge of the rights of man may pervade all the nations of the earth so that a philosopher may set his foot anywhere and say, "This is my country!"

—BENJAMIN FRANKLIN.

ALL LABOR ELEMENTS LIKE SCHWELLENBACH

When Louis B. Schwellenbach stepped down from the bench to take over his new duties as Secretary of Labor the first of last month, he took with him the approval and promise of cooperation of the Labor Movement. In fact his appointment was hailed with enthusiastic acclaim by all progressives.

Said AFL President William Green:

"It is my impression that members of the AFL have always held Judge Schwellenbach in high regard and esteem. He made a very favorable impression on labor when he served in the U. S. Senate, and I regard him as especially well qualified to serve as Secretary of Labor. We gladly will co-operate with him in every possible way."

Sen. Robert M. LaFollette (Prog., Wis.), who as chairman of the Civil Liberties Committee came to know and appreciate Schwellenbach as a member of the Committee, termed Schwellenbach as "an excellent appointment."

He predicted that Schwellenbach would bring to the Labor Department "a full appreciation of the importance of restoring the Labor Department to its proper functions and of gathering in the multiplicity of agencies which have sprung up like a rash during the war."

TREMENDOUS FORCE

PM in writing of his appointment said:

"A close friend here described Schwellenbach as a man of tremendous force and energy who was called on as a 'trouble-shooter' to handle tough assignments for the Administration during the early and middle years of the Roosevelt Administration.

"This friend related a conversation he had with the late Sen. George W. Norris of Nebraska shortly after Schwellenbach came to the Senate. He remarked to Norris that he thought Schwellenbach was going to make 'a pretty good man,' to which Norris replied:

"Schwellenbach is the coming hope of the United States Senate."

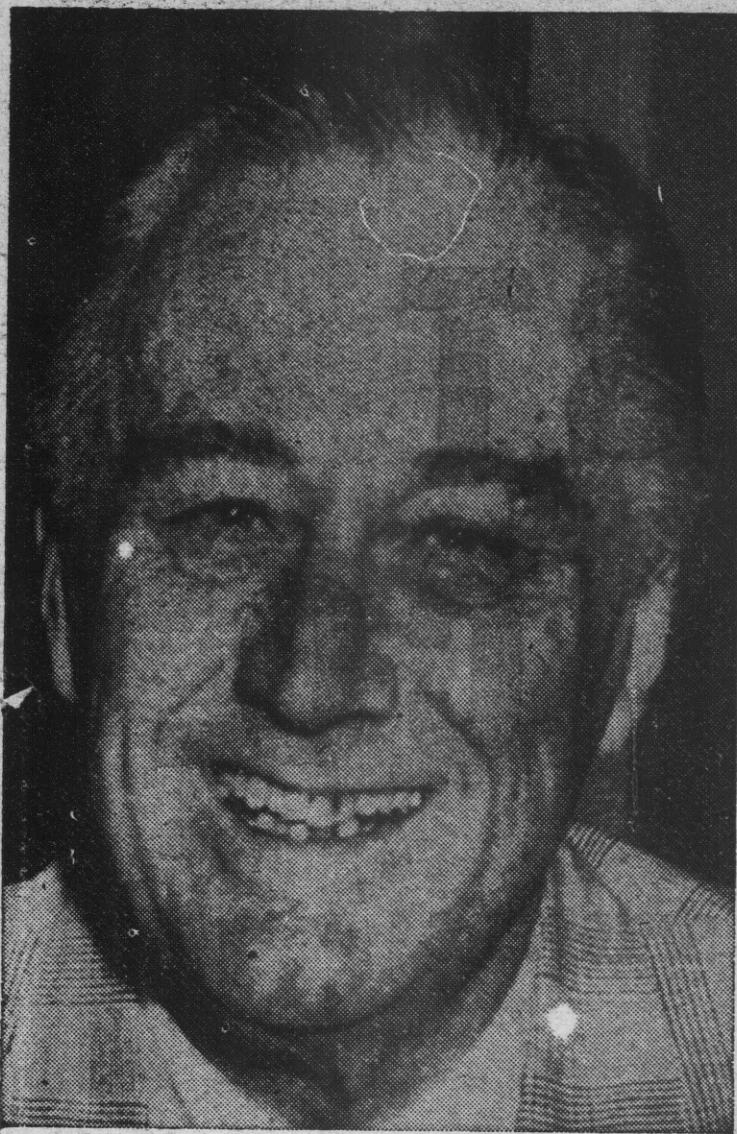
"How well he lived up to that prediction by perhaps the grandest liberal of them all is attested in part by the service he performed for civil liberties, labor, and the public as a leading member of both the Black Lobby Committee and the LaFollette Civil Liberties Committee.

Can't Eat Your Cake If You Don't Make It

This Nation could be the storehouse of democracy in peace, as it is the arsenal of democracy in war, if we do not return to the system under which we never produced and distributed enough to maintain peace. From 1922 to 1936, when this war really started in Spain, our productive machine ran one third short of maximum production, therefore our people ran short. You can't eat your cake if you don't make it. The United States has all the makings of all the cake Americans can eat, and enough to share some with the world. But the large corporations make more money out of scarcity, and the resulting high prices. That is the reason American trusts, and international cartels were started. When the owners talk about "the law of supply and demand" they mean that they want a law that will keep down supply and increase demand, that would increase profits! About 20 years ago, large corporations got less than half of all profits, now they get about two-thirds and would be willing to have 99 1/2 per cent.

Early in the war, the government spent about \$9 billion dollars on plants to produce airplanes, machine tools, steel, aluminum, synthetic rubber, gasoline, magnesium, etc. The government now owns about half the machine tool factory facilities. The government owns about one-tenth of steel production capacity—and enough of many other plants to control much important production. The large corporations want these plants. Private ownership of factories, mines and other things essential to production—gives the owners the right not to produce the things the people need—unless they get the profits they want. This spells danger for this country's future, and the day of reckoning may come sooner than we think.—PEOPLE'S LOBBY.

Labor's Greatest Friend



FRANKLIN DELANO ROOSEVELT

Here is a photograph of the late President Roosevelt shortly before he began to show the strain of declining health and overwork. It is the way his tens of millions of admirers, in and out of the labor movement, like to remember him. No Labor Day edition could possibly be complete without a tribute to the man who battled for 12 years in the White House (and part of a 13th) for freedom and security for the common man. The affection which Labor has for the late President is indicated by the flood of tributes in the labor press and the hundreds of local movements under way to erect memorials in his honor.

WAGNER LAW HAS TENTH ANNIVERSARY

The National Labor Relations Act, frequently called organized labor's "Magna Carta," celebrated its 10th anniversary last July as NLRB officials reviewed what government attorneys agree may well have been the 10 most hectic years in the history of any government agency.

Born in 1935, in the midst of the depression, the NLRB almost immediately became a furious battleground with countless anti-union employers challenging Board rulings in the hope that the Supreme Court would declare the law unconstitutional. No other law in U. S. history has been litigated so frequently in so short a period of time. At the same time no other government agency has had such success in enlisting its orders in the Supreme Court. Assailed by reactionary Congressmen and attacked by big business groups, the NLRB survived to become stronger than ever with a large body of law and precedent behind it.

The magnitude of NLRB's job during the past 10 years and its achievements can be partly estimated from the following figures taken from the Board's records and collated by Labor Press Associates.

NLRB handled over 74,000 cases and issued more than 11,000 formal decisions. These decisions involved approximately 8600 union representation cases and 2600 unfair labor practice cases. More than 62,000 of the 74,000 cases were disposed of informally without formal and expensive hearings.

More than 2000 company

unions were disestablished.

About 300,000 employees were reinstated.

More than 30,000 employees received back pay.

About \$9,000,000 was awarded in back pay.

About 24,000 elections were held involving 7,250,000 employees.

In 20,000 of the 24,000 elections a majority of employees voted for a union.

The effectiveness of the NLRB's orders can be judged by the fact that in 55 cases carried to the Supreme Court enforcement was denied in only two.

AMERICANISM NOT RACISM

"No loyal citizen of the United States should be denied the democratic right to exercise the responsibilities of his citizenship, regardless of his ancestry.

"The principle on which this country was founded and by which it has always been governed is that Americanism is a matter of the mind and heart.

"Americanism is not, and never was, a matter of race or ancestry.

"Every loyal American citizen should be given the opportunity to serve this country wherever his skills will make the greatest contribution — whether it be in the ranks of our armed forces, war production, agriculture, Government service, or other work essential to the war effort."

—FRANKLIN D. ROOSEVELT.

THANK YOU CITIZENS!

By JAMES B. BURNS
President, American Federation
Government Employees

Consider this a thank-you note to you, the American people, from about two million of your employees — the men and women who work for the United States Government. Through your representatives in Congress they have just obtained increased pay and substantial improvements in working conditions.

Under Public Law 106, for the first time, a basic work-week of 40 hours is set for white-collar Government employees. Under the same act, for the first time, they receive a night differential of 10 per cent, and recognition of the principle of premium pay for overtime work as a permanent measure. Overtime has been paid, though not at full time-and-a-half rates, to these white-collar workers as war measure; but now full time-and-a-half will be paid, except in the upper brackets, as a recognized Government policy, year in and year out.

Enactment of this law brings to realization in large degree four major objectives of the American Federation of Government Employees — a base pay increase, true time-and-a-half for overtime, the night differential, and complete recognition of periodic salary advancements for employees whose work is satisfactory. In the past, those advancements have been stymied beyond a certain point unless the employees' work was rated very good or excellent. The AFGE had the assistance of many personnel authorities and many members of Congress in its efforts to win the pay increase and other benefits, but the campaign for eliminating restrictions on salary advancements was entirely its own.

At almost the same time this general pay measure became law, Public Law 134 also went on the statute books. This gives comparable benefits to about 300,000 field employees of the Post Office Department — clerks, carriers, custodial workers and others. They too get base pay increase, true time-and-a-half for overtime, a night differential and compact hours of duty, that is, eight hours work in not more than 10 consecutive hours, eliminating split shifts.

These two bills mean a lot to the employees of the American people, and as a representative of those employees I assure you they are grateful to you and to the Congress that carried out your wishes.

GO FORWARD!

No one who has given thought and study to the vast transformation which has been wrought in our economic life during the war years by economic planning can imagine that a return to the past is possible. The adaptation of our productive plant to peace time uses will be a big enough job, which would be made impossible of achievement were the word to be given for a mad scramble back to the old style methods.

Planning is inevitable. The only question is, whether the unavoidable planning of our economy shall be carried out by and in the interest of monopolistic enterprise, or in the interest of the great body of ordinary citizens, urban and rural, and in an essentially democratic manner. —HOWARD S. ROSS, in the Westmont (Canadian) Examiner.

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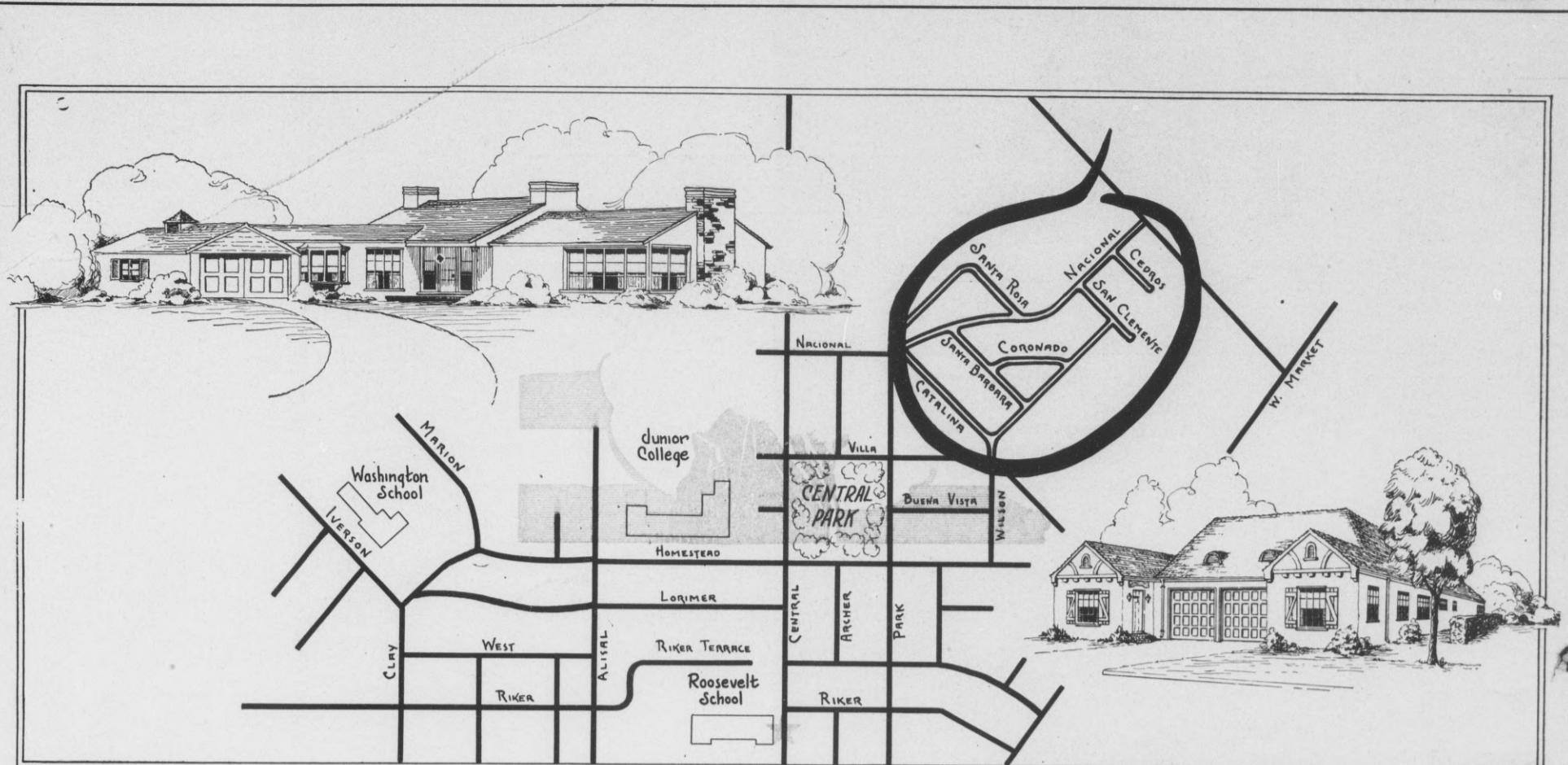


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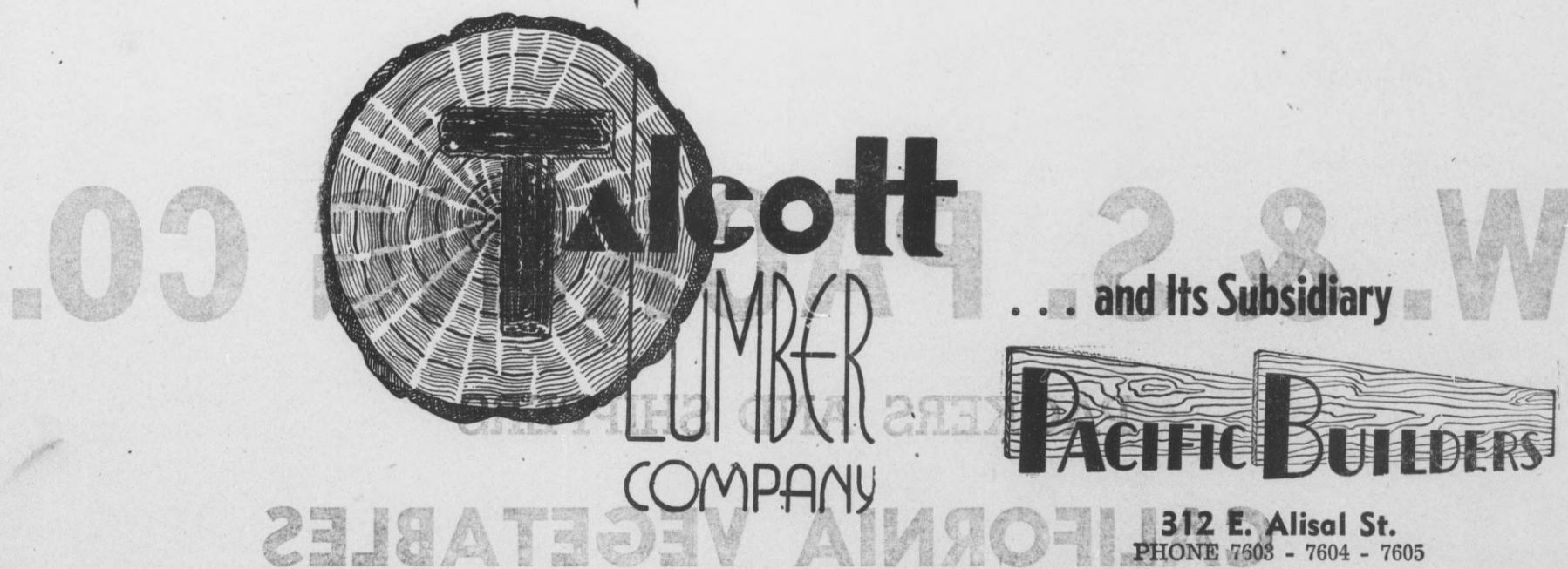
"Unembossed" Building

PRIORITIES limit the construction of non-essential building at the present time and this may mean that your home will have to wait.

HOWEVER, building permits have been issued the Talcott Lumber Company for ten duplexes now under construction in Pacific Park. THESE PERMITS WERE AUTHORIZED ONLY UNDER THE CONDITION THAT THE DUPLEXES BE OCCUPIED BY ESSENTIAL WORKERS AT THE SPIEGL FOODS COMPANY. This may mean that you may not be able to solve your housing problem, but it is a step toward the day when you may be able to build a home in PACIFIC PARK.

LOCATED just beyond Central Park within the city limits, Pacific Park affords building sites with the attractions of a well laid out subdivision, a convenient location, wide and newly paved streets, various kinds of trees as curb plantings, and lots of various size and price. Pacific Park was subdivided in 1941 and twelve homes were already built when it became necessary to stop construction. Maps with details of footage and price are in the hands of local real estate offices and at the home office of Talcott Lumber Company. You may select your lot at the home office or at the office of your local real estate broker.

MAKE room in your future for a home in Pacific Park, and room in your pockets for War Bonds Now.



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